



# The People

Perspective



## Benson Wilson

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### Tell us briefly about your journey at Vivriti

I experienced a great learning curve in my Journey at Vivriti. Being in the HR Operations team has enabled me to network and build good connections with all our employees from each and every team.

### How has working with Vivriti Capital aligned with your career aspirations?

Vivriti has helped me to establish myself as an HR analytics and tech person by providing me with a diverse set of opportunities. Over the period I've been exposed to work on diverse data sets for audit, investor, and sustainability assessment such as DJSI.

### What's the first thing you liked about Vivriti after joining?

The flat organization structure gives us easy access to leaders. All are treated with the same amount of respect irrespective of the role or designation. This helped me in many ways, especially getting real and critical feedback from various people, to improve our process and policies and make them better customized.

## What's the best memory of employee engagement at Vivriti you have till date?

Vivriti organises a varied range of activities for employee engagement. Some of the best memories include participating and winning in the Vivriti Premier League and attending company-wide offsite programs. This helped me in networking with other departments and regional employees.

## Why must one join Vivriti?

Vivriti is known for its culture, growth (both individual and as a company) and inclusiveness. So, this is a workplace for someone who loves to grow in an employee-friendly organization.